

# CFTRI EMPLOYEES' UNION

(Registered under Indian Trade Union Act of 1926 – Regn. No. TUA:MYS:490/89-90)  
(Affiliated to All India Federation of CSIR Employees)

No. CFTRI-EU/01-

13.11.2001

To : The Director  
C.F.T.R.I.  
Mysore

**OFFICE COPY**

Sir,

Your attention is invited to the recent advertisements for recruitment of candidates in Group-III and Group-IV. The EC members thank the Director for his efforts in getting the required approval from CSIR for filling up various vacancies in these Groups. In these days of rare recruitments in CSIR as well as in all other Central Government establishments, besides the compulsion of the Central Government in downsizing its staff, the recent advertisements for recruitment is laudable.

While appreciating the concern of the Director to increase the staff strength through recruitments, it is rather most unfortunate that the Screening Committee constituted by the Director has done colossal injustice to the internal candidates by not calling them for the interview. These candidates undoubtedly fulfill all the conditions that have been prescribed for the various category of posts. When the present HRD policies worldwide do suggest for encouraging the staff in improving their qualifications, besides imparting training, and proportionately placing them at the appropriate grade, the awful policy of the CFTRI Management in not atleast considering these staff members to appear for the interview, is a matter that deserves condemnation from all quarters. The EC members consider this act on the part of the Management as totally unfair and do not exist in any other Organization other than CFTRI/CSIR. It may further be pointed out that there have been several instances in the past where the CFTRI Management has considered the candidature of those employees who fulfilled the stipulated conditions and have recruited them to higher posts. Unfortunately, in the recently held interviews for Group-III(3) and Group-III(4) none of the internal candidates have been called for the interviews, let alone recruiting them. This per chance went unnoticed by the representatives. It is, however, ridiculous to note that the CFTRI Management has called for the interview to the post of Group-IV(2) to a few employees of Group-IV(1) who have completed 5 years or will be completing 5 years shortly. There appears to be no logic in calling these employees for interview as because in the normal assessment course itself these employees are due for Group-IV(2).

In view of the above, the EC members strongly urge the Director to kindly consider the candidature of all the staff members who have applied for other higher posts and invite them to attend the Interview, of course subject to fulfillment of the conditions laid down in the Advertisement. As an encouragement to the higher qualified staff members, we demand that adequate weightage be given for the internal candidates during the interview. The CFTRI-EU, under no circumstances, shall compromise on any reason given by the Director for not considering the candidature of the internal candidates and calling them for the interview.

Submitted to the Director for taking immediate positive action on the above matter.  
Thanking you and with kind regards,

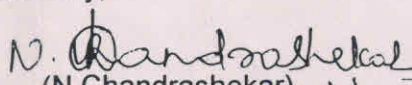


(N. Suresh Prasad)  
President



(Anthony)  
Vice-President

Yours truly,

  
(N. Chandrashekar)  
General Secretary  
(Keshav Hegde)  
Treasurer

Copy to : President/General Secretary  
CFTRI-SWA